

Screening Report 2025-2026

Usel made a commitment in its Equality Scheme to publish a screening report quarterly. The purpose of screening is to identify those policies which are likely to have an impact on equality of opportunity and/or good relations.

Policy	Screening Decision	Quarter Screened	Reason
Health & Safety Policy	Screened out No EQIA required	Quarter 1	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Redundancy Policy	Screened out No EQIA required	Quarter 1	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Data Breach- Sample Form	Screened out No EQIA required	Quarter 1	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Information Security Policy Statement	Screened out No EQIA required	Quarter 2	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on

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Network Security Access Control Policy	Screened out No EQIA required	Quarter 2	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Organisational Chart	Screened out No EQIA required	Quarter 2	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Succession Planning Policy	Screened out No EQIA required	Quarter 2	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Working from Home Policy	EQIA Required	Quarter 2	There is no evidence to suggest that this policy is likely to impact negatively on any of the nine equality groups or that the policy does not promote equality of opportunity to the nine equality groups. The policy does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.

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